



SAHBHAGI VIKAS

Annual Report 2024-2025



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Director's Message

Awdhesh Kumar Prasad

It gives me immense pleasure to present the Annual Report 2024 –2025, which reflects our continued journey of empowering rural communities through participatory and sustainable development. The year has been a testament to our belief that true progress begins when people are aware, organized, and equipped to lead change in their own lives and surroundings.



Our consistent efforts to strengthen local self-governance have enabled community members and Gram Panchayats to take more informed and transparent decisions for local development. Simultaneously, through the Safe Mobility and Counter Trafficking Programme, we have continued to protect and guide vulnerable youth and women, ensuring their rights, safety, and access to dignified livelihood opportunities.

The Pre-School Education and Nutrition Programme has focused on nurturing early childhood learning and improving nutritional well-being among children and families. Likewise, the Livelihood Enterprise Development Programme (LEDP) has enhanced women's economic independence by building technical and entrepreneurial capacities in goatry, poultry, and vegetable cultivation. Complementing these efforts, the promotion of the Farmer Producer Organization (FPO) has strengthened collective farming, improved market linkages, and fostered a sense of ownership among small and marginal farmers.

Each of these initiatives marks a step towards our vision of an equitable, self-reliant, and empowered rural society. Through them, we have promoted community participation, women's empowerment, livelihood diversification, and child well-being, while reinforcing transparency and accountability in local governance. The achievements of this year reaffirm our belief that lasting development is possible only when people take ownership of their own growth.

We express our heartfelt gratitude to our partners — government departments, local institutions, and community collectives — and to our donors, NABARD, Azim Premji Foundation, Jiv Daya Foundation, and British Asian Trust, for their continued guidance and collaboration. Their unwavering support has been pivotal in expanding our outreach and sustaining our impact.

As we look ahead, our focus remains on deepening community engagement, strengthening market linkages, and ensuring sustainable outcomes through innovation and convergence. Together, with

the continued support of our partners and communities, we reaffirm our commitment to building a just, resilient, and self-reliant rural society.

◆ Strengthening Local Self-Governance in Two Panchayats of Thethaitangar Block, Simdega District

Mass Awareness Campaign and Community Mobilization

Village and Panchayat-level awareness meetings were organized at the Panchayat Sachivalayas of Tukupani and Konmenjra, and in seven villages under these Panchayats. The objective was to mobilize community members and raise awareness about their rights, entitlements, and government schemes.



During the campaign, community members were encouraged to:

- Apply for work under MGNREGA (Kam Mango Abhiyan)
- Apply for and renew Job Cards
- Link with Ration (PDS) and Pension Schemes
- Access Health, Education, and Livelihood schemes.



These meetings helped villagers understand procedures for accessing government services and emphasized the importance of collective participation for transparency and accountability. Vulnerable families were identified through



participatory discussions and are being linked with suitable welfare schemes. This initiative has improved access to social security benefits and promoted the inclusion of marginalized groups in local development processes.



Panchayat and Block Level Interface Meet with Government Officials

An Interface Meeting was organized on 21st December 2024 at Thethaitangar Block Headquarters. The event brought together 35 community leaders from Tukupani and Konmenjra Panchayats along with government officials — BDO, CO, BPM (JSLPS), and BAO.



The meeting aimed to strengthen coordination and dialogue between community representatives and block-level officials. Community leaders raised issues related to the implementation of ongoing schemes and submitted applications for welfare and livelihood programmes. Officials acknowledged challenges such as poor network connectivity affecting online applications and assured timely resolution. They also shared practical information on Ration Card updates, Pension applications, MGNREGA processes, and livelihood support schemes.

The interface served as a constructive platform for collaboration, promoting responsiveness, accountability, and stronger grassroots democracy.

Support for Setting Up Gram Sabha Sachivalayas

Support was extended for establishing village-level Gram Sabha Sachivalayas to promote participatory governance. Information, Education, and Communication (IEC) materials were developed and distributed to enhance community



understanding of Gram Sabha functions, scheme linkages, and government entitlements.

These efforts encouraged people's participation in local decision-making and strengthened the foundation of village self-governance. At present, seven (07) Gram Sabha Sachivalayas have been established and are in the initial stage of operation.

Social Security Camps

Two Social Security Camps were organized — one each at Konmenjra and Tukupani Panchayat Sachivalayas — to facilitate community access to various welfare schemes. A total of 659

applications for Ration Cards, Pensions, MGNREGA, and other schemes were collected and submitted to the concerned departments.

These camps significantly improved community outreach and ensured timely submission of applications to relevant departments, enabling eligible families to access benefits without delay.

Baseline Study and Household Survey

A baseline study was conducted to assess the socio-economic profile and developmental needs of target households. Data was collected digitally using the GEET app, ensuring accuracy and real-time monitoring. Remaining households are being surveyed to ensure complete coverage.

Capacity Building and Training Initiatives

1. Staff Training on Gram Sabha and Panchayat Acts:

Two trainings were organized to strengthen staff understanding of Gram Sabha functions and Panchayati Raj-related Acts and Rules, enabling effective facilitation of governance processes.

2. Staff Training on Social Security, MGNREGA, and Entitlements:

Two training programmes were conducted to enhance staff knowledge of Social Security Schemes, MGNREGA, and entitlement linkages for guiding community members effectively.



3. Training of Gram Sabha Leaders, PRI Members, and Women's Groups:

Two trainings were held to improve awareness of Social Security Schemes and build leadership capacity to identify beneficiaries and promote inclusion.



4. Training of PRI Members on Gram Sabha and Entitlements:

One training was organized for PRI members to strengthen their understanding of Gram Sabha roles, social security, and welfare entitlements for improved community facilitation.



Key Focus Areas and Thematic Highlights :

Community Mobilization and Capacity Building

Regular meetings, structured trainings, and workshops were conducted to build awareness and leadership among community members. These initiatives empowered local groups to participate actively in planning and local development processes.

Strengthening Participatory Governance

Efforts were made to improve coordination between Gram Sabhas and Panchayati Raj Institutions (PRIs). The initiative promoted participatory governance by enhancing local leadership and facilitating effective engagement with government departments.

Induction and Ongoing Staff Support

A comprehensive orientation programme was conducted for newly recruited staff to familiarize them with the programme's objectives and operational framework. Monthly and fortnightly review meetings were organized to address challenges and improve implementation quality.

Advanced Training for

Panchayat Facilitators

Three advanced trainings were conducted on the Indian Constitution, decentralization, MGNREGA, ration and pension entitlements, and Gram Panchayat Development Plans (GPDP).

These sessions improved field-level effectiveness and confidence among facilitators.



Support for Vulnerable Groups

Vulnerable individuals and families identified through community interactions are being linked with relevant government schemes to ensure convergence, inclusion, and targeted support.





Safe Mobility and Counter Trafficking Programme

The Safe Mobility and Counter Trafficking Programme was implemented to promote safe migration practices, prevent human trafficking, and empower rural communities to make informed and secure livelihood choices. The programme emphasized awareness, protection, and preparedness at the village level.



A total of 38 meetings with Women's Self-Help Groups (SHGs) were organized to discuss safe migration, prevention of child marriage, and adolescent girls' education and health. Women were encouraged to explore local livelihood options such as poultry, goat, and pig rearing to reduce distress migration. They were also motivated to link adolescent girls with government schemes like Maiya Samman Yojana and Savitribai Phule Kishori Samridhhi Yojana, promoting both safety and empowerment.

17 meetings with Adolescent Girls' Groups focused on understanding the risks of unsafe migration and trafficking, importance of education, personal hygiene, and health awareness. The sessions aimed to build confidence among girls to take informed decisions for a safer future.

At the community level, 27 training programmes and 11 village-level meetings of the Migration Forum were conducted with SHG leaders, Sahiyas, Anganwadi workers, and ward members. Discussions centred on precautionary steps for safe migration, labour registration, and community vigilance.



Further, four Panchayat-level, two Block-level, and one District-level workshop strengthened coordination among

stakeholders and promoted government convergence for safe mobility and alternative livelihoods. IEC materials were distributed to spread awareness.

The programme successfully strengthened community systems and leadership to ensure safe, dignified, and informed migration, thereby contributing to the prevention of trafficking and protection of vulnerable groups. Overall, it enhanced awareness and collaboration among community members and institutions, ensuring that the message of safe migration and prevention of trafficking reached from village to district level.

◆ Pre-School Education and Nutrition Programme

The organization continued its efforts to strengthen early childhood care, learning, and nutrition through the Pre-School Education and Nutrition Programme, focusing on children between 6 months and 5 years 6 months for holistic growth through education, health, and nutrition support.

05 Early Childhood Care and Education Centres were operated in the villages of Asanbera, Farsapani, Khamhantoli, Ranikudar (under Tukupani Panchayat), and Gamharjhariya (under Konmenjra

Panchayat). A total of 135 children were enrolled across these centres:

- Gamharjhariya – 23 children
- Asanbera- 25 Children
- Ranikudar- 25 Children
- Farsapani – 32 children
- Khamhantoli – 30 children

Each child received 300 ml of Amul milk and biscuits daily, providing essential nutrition that supports

healthy growth and school readiness. To address household nutrition gaps, 26 kg rice, 2 kg pulses, and black gram were distributed to 150 families, including parents of enrolled children and other identified needy families.

Parents and community members were engaged through awareness sessions on balanced nutrition, early learning, and child development. Using playful and joyful learning methods, children developed motor, cognitive, social, and emotional skills — creating a strong foundation for lifelong learning.

Regular monitoring reflected positive outcomes:

- Noticeable reduction in nutritional deficiencies
- Improved attendance and participation
- Greater parental awareness about early childhood education

The initiative continues to uphold the vision of “Healthy Childhood and Quality Education for All”, ensuring that every child begins life with good health, confidence, and curiosity for learning.



◆ Promotion of Farmer Producer Organization (FPO)

Farmer Mobilization and Awareness

Continuous mobilization and awareness activities were conducted among Women Self-Help Group (WSHG) members at the Farmer Interest Group (FIG) level across eight villages. These meetings built understanding of the concept, benefits, and functioning of FPOs, promoting collective ownership, transparency, and participation.



As a result, FPO membership reached 343, of which 193 members became shareholders, contributing equity and actively participating in governance and decision-making processes.



Capacity Building of Board of Directors (BoDs)

To strengthen institutional governance and leadership, three structured training programmes for Board of Directors (BoDs) were organized:

- April 11–13, 2023 – Sahbhagi Vikas Training Centre, Tukupani, Simdega: 29 participants trained on FPO



structure, governance, business models, and linkages, facilitated by experts from NABARD, Agriculture, Animal Husbandry, and Cooperative Departments.

- April 22–24, 2024 – Community Hall, Savnajara, Jaldega: 10 participants trained on financial management, convergence, and market linkage with guidance from NABARD, Bank of India, and Block Agriculture officials.

- July 10–12, 2024 – Tukupani Training Centre: 12 participants trained on leadership, business planning, and resource mobilization with guidance from NABARD and Bank of India officials.

These trainings improved the BoDs' understanding of governance, business operations, credit linkage, and convergence with government schemes.

Convergence and Support Services

Efforts were made to leverage government schemes to benefit FPO members. Key supports included:

- Birsa Harit Yojna (MGNREGA): 23 beneficiaries
- Drip Irrigation System (ATMA): 28 beneficiaries
- Seed Distribution (ATMA): 181 beneficiaries
- Sichai Koop (MGNREGA): 7 units constructed
- Mukhya Mantri Pashudhan Yojna: 8 beneficiaries
- PM Kusum Yojna: 3 beneficiaries
- Piggery Shed (MGNREGA): 1 unit



The FPO has emerged as a model for women-led collective entrepreneurship, setting a foundation for sustainable rural enterprise in Simdega district.



Livelihood Enterprises Development Programme (LEDP)

The Livelihood Enterprises Development Programme (LEDP) on Goatry, Poultry, and Vegetable Farming was implemented to promote diversified and sustainable livelihood opportunities among Self-Help Group (SHG) women through capacity building and enterprise development. The initiative aimed to enhance technical skills, entrepreneurial capacity, and income generation within the rural economy.



A total of 150 beneficiaries from Thethaitangar and Pakartanr clusters participated in intensive 10-day training programmes conducted between January and March 2023. The training combined classroom sessions with field-based practical demonstrations at model units established at the organization's Training Centre in Tukupani, Simdega. Demonstration units on vegetable farming, poultry rearing, and goatry enabled participants to gain hands-on experience and adopt improved practices.



Exposure visits were organized to Ramakrishna Mission and Birsa Agricultural University, Ranchi, where participants observed integrated farming models covering goatry, poultry, dairy, and horticulture systems. These visits inspired participants to adopt integrated farming approaches and strengthen linkages with technical institutions.



To update and reinforce participants' technical knowledge, refresher trainings were conducted in five batches during January–February 2025 across both clusters. These sessions focused on productivity, sustainability, enterprise management, and market linkages and were facilitated by subject experts and experienced practitioners.



Credit Linkage

Credit support was facilitated through formal and community-based financial institutions:

- Bank of India, Simdega Branch sanctioned ₹6.55 lakh to 30 beneficiaries.
- Jharkhand State Co-operative Bank extended ₹2.97 lakh to 18 beneficiaries under the Kisan Credit Card (KCC) scheme.
- 92 beneficiaries availed loans worth ₹6.17 lakh through their SHGs and CLFs.

This financial linkage enabled participants to establish and expand their livelihood enterprises effectively.



Convergence with Government Departments

To enhance sustainability, convergence was established with various government schemes:

- 125 beneficiaries received vegetable seeds from the Agriculture



Department

- 11 beneficiaries received drip irrigation systems through ATMA
- 7 beneficiaries constructed Birsa Sichai Koop under MGNREGA
- 9 beneficiaries were linked with Birsa Harit Yojana for mango plantation



Outcome

Post-training, 128 beneficiaries established poultry units, 114 started goat rearing, and 140 took up vegetable cultivation. The initiative generated self-employment, enhanced family income, and strengthened women's economic participation, contributing to improved household well-being and food security in Thethaitangar and Pakartanr clusters.

The LEDP has successfully created a cadre of trained women entrepreneurs engaged in productive livelihood activities, fostering rural self-reliance and sustainable income generation



Way Forward....

Building on the achievements and learnings of the reporting year, the organization envisions deepening its commitment to community-led development and strengthening grassroots institutions in the coming years. The focus will be on consolidating the progress made in livelihood promotion, women's empowerment, child development, and local self-governance, ensuring that the benefits of these interventions are sustainable and inclusive.

In the area of local democracy, the organization will intensify its efforts to strengthen the Panchayati Raj system and community-based institutions, fostering transparency, accountability, and participatory decision-making at the village and panchayat levels. Continued emphasis will be placed on capacity enhancement of elected representatives, ward members, and village-level committees to enable them to plan, implement, and monitor development programmes effectively. Community awareness and collective action will be promoted to ensure that governance processes remain people-centered and inclusive, particularly for women and marginalized groups.

Efforts will also focus on expanding enterprise-based livelihood opportunities through strengthened Farmer Producer Organizations (FPOs) and Livelihood Enterprise Development Programmes (LEDPs). Greater emphasis will be placed on market linkages, value addition, and digital inclusion to enhance the income and competitiveness of rural producers. Capacity building, exposure, and convergence with government programmes will continue as key strategies to empower communities and promote self-reliance.

The organization will further nurture partnerships with government departments, NABARD, Azim Premji Foundation, Jiv Daya Foundation, British Asian Trust, and other like-minded institutions to leverage resources, knowledge, and innovation. Strengthening governance, transparency, and participatory planning will remain central to all initiatives.

As the organization moves forward, it reaffirms its resolve to foster inclusive growth, equity, and community ownership —striving towards a future where rural communities are more resilient, self-reliant, and empowered to shape their own development pathways through effective grassroots governance.

